

# MISSION TRIP SPONSORSHIP APPLICATION



*This program is designed to support future clinicians while building long-term careers at WTRC*

Date of Mission Trip:

Application Date:

## Personal Information

Full Name:	Date of Birth:
------------	----------------

Address:
----------

Email:	Phone:
--------	--------

Expected Graduation Date:	Date Available to Work:
---------------------------	-------------------------

## Education Background

Institution	Year of Completion

## Professional Background

Company Name	Phone Number	Job Title	Work Duration

## Why do you want to participate in this mission trip?

---



---



---



---



---



---



---



---

**Which skills or specialty areas do you hope to develop while at WTRC?**

---

---

---

---

---

---

---

---

---

---

**Describe a time you were challenged, how did you respond and what did you learn?**

---

---

---

---

---

---

---

---

---

---

**References**

Name	Phone Number	Job Title	Relationship

By signing below, you acknowledge that, if selected, you will be required to sign a Sponsorship and Employment Obligation Agreement.

I have read and understand the 2-year (730 day) employment commitment

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Optional Attachments:**

Resume/CV

Cover Letter

**Submit completed application to: [mcordes@wtrc.com](mailto:mcordes@wtrc.com)**

*WTRC is committed to equal opportunity and considers all applicants for its sponsorship program without regard to race, color, religion, creed, gender, national origin, age, disability, marital status, veteran status, or any other legally protected status.*

# SPONSORSHIP & EMPLOYMENT AGREEMENT

***Selected applicants may be required to participate in an interview prior to final selection.***

## Sponsorship Overview:

1. WTRC will provide a sponsorship payment of \$**XXX** to cover the cost of the mission trip upon signing this agreement. This amount is intended to offset mission trip expenses.
2. Upon graduation, the student will be considered for an outpatient position at WTRC, based on organizational needs and position availability.

## Employment Obligation:

1. Employment will begin within 14 days of graduation (or as mutually agreed upon).
2. Commit to **2 years** (730 days) of employment with WTRC, beginning on the first day of work as a licensed or license-eligible therapist.
3. Compensation will be based on WTRC's established market rates.
4. Merit increases are determined annually.

## If Plans Change:

1. If WTRC does not offer employment upon graduation → no repayment required
2. If the student declines an offered position → full repayment of sponsorship amount is required within 14 days
3. If employment begins but the student does not complete the 2-year commitment:
  - a. Before 1 year (365 days) → 100% repayment required
  - b. After 1 year → 50% repayment required
  - c. Repayment is due within 30 days of last day worked

## Additional Terms:

1. If the student does not graduate or does not obtain required licensure, WTRC may terminate the agreement and require repayment.
2. WTRC reserves the right to terminate this agreement with 60 days' notice based on staffing, operational or business needs.
3. Sponsorship funds may be considered taxable income
4. All WTRC employment policies apply upon hire.